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Program Calendar
2011-2-12

Date	Forum	Topic	Presenter(s)
9/14/2011	Symposium ½ day	<i>You're Next at Bat – Executive Comp Design for Private and Publicly Traded Companies in the Era of Say-on-Pay*</i>	Myrna Hellerman, Sibson Consulting Troy Calkins, Drinker Biddle & Reath
10/12/2011	Breakfast Briefing	<i>Merit Pay: Is it Worth It?*</i>	Dale Moyer, Chicago Public Schools Barb Manny, Benefits & Compensation Resources
11/9/2011	Breakfast Briefing	<i>Leading Practices in CD&A Disclosure*</i> <i>How to Build a Highly Effective Relationship With Your Compensation Committee*</i>	Tara Tays, Deloitte Julia Maktaz, Deloitte Don Delves, The Delves Group
12/13/2011	Panel Discussion and Holiday Reception	<i>Take the CCA Compensation Toolkit for a Spin*</i>	Dow Scott, PhD, Loyola University
1/11/2012	Symposium ½ day	<i>Benefits Topic: Healthcare Reform, Wellness, Retirement</i>	TBD
2/8/2012	Breakfast Briefing	<i>Optimize Your Organization's Structure*</i>	Rich Sperling, Sperling HR Bill Bougie, Caterpillar
3/14/2012	Breakfast Briefing	<i>Why Does Designing a Sales Compensation Plan Have to Be So Hard?*</i>	Nader Salah, Towers Watson Paul King, Towers Watson
4/11/2012	Breakfast Briefing	<i>The Challenges of Employee Retention and Use of Counter-Offers During Economic Recovery*</i>	Dow Scott, Ph.D., Loyola University Tom McMullen, The Hay Group Mark Royal, Ph.D., Hay Group Insight
4/25/2012	WorldatWork Seminar	<i>Compensation Fundamentals*</i>	TBD
5/9/2012	Breakfast Briefing	<i>Global Human Capital Management: The Molex Journey So Far*</i>	Sandy Prestine, Towers Watson Dianna Sparacino, Molex Inc.
6/13/2012	Annual Meeting & Keynote Address	<i>TBD</i>	TBD

Program Notes

* = Approved for re-certification credit by WorldatWork Society.

All Breakfast Briefings and Symposium programs are held at the offices of CCA Platinum Sponsor Drinker Biddle & Reath, 191 N. Wacker, unless otherwise noted. They are held on the second Wednesday of each month listed. The November 9 program features two briefings and will run till 11 a.m. The December 13 event program is being held on

a Tuesday evening from 3-6:30 p.m. The April 25 program runs 8 a.m. – 5 p.m. *Please be sure to visit www.chicagocompensation.org for up-to-date programming information.*