

Don B. Lindner, CCP, CBP, GRP Practice Leader



Don B. Lindner, Certified Compensation Professional, Certified Benefits Professional, Global Remuneration Professional, is the executive compensation practice leader for WorldatWork. Lindner serves as staff liaison to the WorldatWork Executive Rewards Advisory Board, which operates as the association's strategic committee for identifying, articulating and prioritizing issues, topics and challenges affecting the profession in the executive rewards area. Lindner also has responsibility for developing WorldatWork certification courses relating to executive rewards and governance. He is a nationally recognized expert on stock option grant practices and Securities and Exchange Commission (SEC) proxy disclosure rule changes. He is the executive editor of *Reading Proxy Statements: A Guide to the New SEC Disclosure Rules for Executive and Director Compensation* (WorldatWork 2007).

Prior to joining WorldatWork, Lindner spent 20 years as a senior compensation and human resources practitioner at Phelps Dodge Corporation and Security Pacific Bank (currently Bank of America). In addition to his practitioner experience, he has over ten years of experience as a compensation consultant with Watson Wyatt, Buck

Consultants and Executive Compensation Associates.

Lindner has been quoted extensively for his expertise in executive compensation and governance in major business publications including *Washington Post*, *New York Times*, *Investors Business Daily*, *Los Angeles Times*, *Forbes*, *Business Week*, *Newsday*, *Financial Times*, *Financial Week*, and several non-US newspapers such as *Guardian*, *Australian Financial Review*, *Globe and Mail*, *Handelsblatt*, and *Les Echos*.

Most recently, Lindner led the development of the WorldatWork *Executive Rewards Questionary*, an online tool to help compensation committees and practitioners clearly identify every essential factor for rewarding executives and directors.

Professional Designations/Accreditations:

Certified Compensation Professional (CCP)
Certified Benefits Professional (CBP)
Global Remuneration Professional (GRP)

Education:

M.S. in Business from Virginia Tech
B.S. in Business, B.A. in Economics from Penn State University

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About WorldatWork® The Total Rewards Association

WorldatWork (www.worldatwork.org) is an association of human resource professionals from FORTUNE 500 and other leading organizations worldwide focused on attracting, motivating and retaining employees.

Founded in 1955, WorldatWork provides practitioners with training and education to effectively design and implement strategies and practices in total rewards, including compensation, benefits, work-life, recognition, and career development. With offices in Scottsdale, Arizona and Washington, D.C., WorldatWork supports its 30,000 members and professionals in 75 countries with thought leadership, publications, research and community. WorldatWork administers certification through the WorldatWork Society of Certified Professionals.

The WorldatWork group of registered marks includes: WorldatWork®, workspan®, Certified Compensation Professional or CCP®, Certified Benefits Professional® or CBP®, Global Remuneration Professional or GRP®, Work-Life Certified Professional or WLCP®, WorldatWork Society of Certified Professionals®, and Alliance for Work-Life Progress® or AWLP®.

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