

Anne C. Ruddy, CCP, CPCU President



Anne C. Ruddy, Certified Compensation Professional, Chartered Property Casualty Underwriter, has extensive experience leading and managing large organizations at the executive level.

Ruddy spent most of her 20 years in the insurance industry with Aetna. She left Aetna in 1994 to manage the Arizona insurance brokerage operation of Alexander & Alexander Inc., but returned to Aetna the next year as a vice president to lead the creation and development of a new national strategic business unit dedicated to providing products and services to business associations, franchises and affinity groups. Ruddy remained with the company through Aetna's acquisition by Travelers, and the subsequent merger with Citibank. In 1999, she left Travelers to join WorldatWork as president.

Under Ruddy's leadership, WorldatWork was recognized as a *Distinguished Organization* by the National Academy of Human Resources in 2005.

Ruddy has been quoted in numerous business publications *including USA Today, Forbes, Baltimore Examiner, San Diego Union-Tribune, Globe & Mail*, as well as broadcast media such as *Wall Street Journal Radio*. She is a frequent speaker on the subject of employee engagement, total rewards, ethics, and the future of the HR profession.

Professional Designations/Accreditations:

Certified Compensation Professional (CCP)

Chartered Property Casualty Underwriter (CPCU)

Certified Benefits Professional (CBP) — Candidate

Education:

B.A. in Economics and Political Science from the University of Pittsburgh (Magna Cum Laude)

Executive Education Program, Wharton School of Business, University of Pennsylvania

For interview or speaking requests, contact Marcia Rhodes in Public Relations at mrhodes@worldatwork.org or call **480/348-7285**.

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About WorldatWork®

WorldatWork (www.worldatwork.org) is an international association of human resource professionals focused on attracting, motivating and retaining employees. Founded in 1955, WorldatWork provides practitioners with knowledge leadership to effectively implement total rewards—compensation, benefits, work-life, performance and recognition, development and career opportunities—by connecting employee engagement to business performance. WorldatWork supports its 30,000 members and customers in 75 countries with thought leadership, education, publications, research and certification.

The WorldatWork group of registered marks includes: WorldatWork®, workspan®, Certified Compensation Professional or CCP®, Certified Benefits Professional® or CBP, Global Remuneration Professional or GRP®, Work-Life Certified Professional or WLCP™, WorldatWork Society of Certified Professionals®, and Alliance for Work-Life Progress™ or AWLP®.

WorldatWork Journal, WorldatWork Press and Telework Advisory Group are part of the WorldatWork family.

