

# Demographic Breakdown – Total Salary Budget Increases

FIGURE 10: Total Salary Budget Increases, by Major Metropolitan Area

	Projected 2009 (April 2008 Data <sup>20</sup> )		Projected 2009 (December 2008 Data <sup>21</sup> )	
	%	n	%	n
<b>NATIONAL</b>	<b>3.9</b>	<b>6,765</b>	<b>3.1</b>	<b>3,333</b>
Atlanta	3.8	1,282	2.9	559
Baltimore	3.8	882	2.9	349
Boston	3.9	1,183	3.0	523
Chicago	3.8	1,641	3.0	764
Cincinnati	3.8	814	2.9	386
Cleveland	3.8	856	2.9	354
Dallas	3.8	1,297	2.9	566
Denver	3.9	1,097	2.9	456
Detroit	3.8	879	2.8	385
Houston	3.9	1,150	3.0	495
Los Angeles	3.9	1,431	3.0	639
Miami	3.8	837	3.0	346
Minneapolis	3.7	1,058	2.9	496
New York	3.8	1,405	3.0	606
Philadelphia	3.9	985	3.1	412
Phoenix	3.8	1,063	2.9	466
Pittsburgh	3.8	792	3.1	337
Portland	3.8	822	2.8	356
San Diego	3.9	1,012	3.0	388
San Francisco	3.9	1,164	3.1	504
San Jose	3.8	866	2.8	390
Seattle	3.8	929	2.8	382
St. Louis	3.8	862	2.8	354
Tampa	3.8	842	3.0	373
Washington, D.C.	3.9	1,378	3.1	466

<sup>20</sup> WorldatWork 2008-09 Salary Budget Survey, pages 16-17.

<sup>21</sup> This data represents the December 2008 revised salary budget increase projections for 2009 based on an average of new data from those making a change since April and the figures reported in April for those companies who have not made a change.