

Partners in Practice

A Guide to Consulting



Compdata Surveys

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Compdata Surveys is a national compensation survey and consulting firm specializing in providing accurate and reliable data to organizations across the country. Our products and services ensure organizations' competitive success by providing an all-inclusive solution encompassing benefits, rewards systems and salary data for more than 5,000 organizations.

› www.compdatasurveys.com

Putting It All Together

As the compensation landscape constantly evolves, HR professionals need the tools to ensure their companies are simultaneously competitive and cost-effective. Compdata Surveys knows how important reliable and accurate data are, especially in the midst of these unprecedented times. For more than 20 years, Compdata Surveys has helped organizations put all the pieces together to face their most complex compensation challenges. However you describe your compensation data needs, we can help.

Sometimes survey results just aren't enough. Our wide range of consulting services and custom surveys will help you put those final pieces of your compensation strategy together.

- Market reviews — Retain your top employees and recruit necessary talent by ensuring your pay rates are in line with the market.
- Base wage and salary plans — Maximize your base wage and salary plans with in-depth strategies.
- Variable pay alternatives — Discover cost-effective ways to incent your employees.
- Executive incentive/bonus programs — After a third-party review, feel confident making recommendations to your board of directors about executive pay.
- Description development — Add and revise job descriptions with

ready-to-use descriptions from Compdata Surveys.

Many organizations have a unique piece to their compensation plan that only a custom survey can solve. Organizations rely on us because of our expertise, customer service and one-on-one attention. We design and distribute survey questionnaires, conduct personal and professional follow-up, and provide reliable and accurate data analysis. To make it complete, we cost-effectively publish and distribute the results.

- Association surveys — Create a valuable new member benefit or improve an existing survey.
- Company-sponsored surveys — Design a survey that's tailored to the unique needs of your organization.
- Custom data runs — Gain access to hard-to-find compensation information.
- Peer group reports — Access survey data for a peer group of your choice.

Whether you're looking for a custom survey or consulting services, we would like to help you fill in the blanks of your biggest compensation challenges. Contact us today at 800-300-9570 or customerservice@compdatasurveys.com for a complementary proposal.

Comprehensive Solutions. Affordable Results. Compdata Surveys.

Areas of Expertise

- Executive compensation
- Sales compensation
- Public sector compensation
- Employee compensation
- HR software technology
- Salary surveys
- Other compensation
- Benefits surveys