

Tools for Total Rewards Success

Mercer

462 S. Fourth St., Suite 1100
Louisville, KY 40202
800-333-3070
Email: surveys@mercer.com

Mercer is a global leader in human resources consulting, outsourcing and investment services with more than 25,000 clients worldwide. Mercer consultants help clients design and manage health, retirement and other benefits, and optimize human capital. The firm also provides customized administration, technology and total benefits outsourcing solutions. Mercer's investment services include global leadership in investment consulting and multimanager investment management.

› mercer.com
› imercer.com



MERCER

HR Planning and Analysis Solutions from Mercer

Succeeding in this new era requires organizations to:

- Manage people investments with the same rigor and discipline as other organizational assets
- Use powerful analytics and tools to predict issues, evaluate alternatives and implement fact-based decisions.

Mercer's proprietary technology and decision-support tools include:

- eIPE — provides a job leveling tool with multiple business applications.
 - ePRISM — delivers comprehensive, Web-based compensation management technology.
 - External Labor Market Analysis — quantifies current and future labor availability for specific labor markets/ job groups and determines alternative sources for key skills.
 - Global HRMonitor — manages local and expatriate data on a worldwide or regional basis.
 - Human Capital Connect — addresses rewards and talent management solutions powered by Peopleclick Authoria technology.
 - Human Capital Scan — assesses broad human capital implications of an organization's business design.
 - Internal Labor Market Analysis — provides fact-based platform for making human capital decisions by analyzing employee organizational life cycle.
- Mercer iKnow — joins disparate HR data with Mercer information and technology to enable fact-based people decision-making.
 - Mercer WIN — provides a single access point to Mercer's survey data and analytics. This tool represents one of the most comprehensive and intuitive platforms available. It allows users to easily retrieve and synthesize vast amounts of data into usable packets of information relating to compensation and other HR issues.
 - Mercer Workforce Forecaster — analyzes historical trends and models future changes in workforce size and cash compensation costs.
 - Pay Equity Calculator — reviews and provides guidelines for resolving pay inequities.