

# Tools for Total Rewards Success

## Compdata Surveys

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Compdata Surveys is a national compensation survey and consulting firm specializing in providing accurate and reliable data to thousands of organizations across the country. Our products and services ensure organizations' competitive success by providing an all-inclusive solution encompassing salary data, benefits and rewards systems.

› [www.compdatasurveys.com](http://www.compdatasurveys.com)



## Affordable Solutions for Unmatched Success

At Compdata Surveys, we're committed to providing HR professionals with the compensation tools they need to stay competitive. A solutions-based company, we provide comprehensive survey data and tailored consulting services to meet the evolving needs of our customers.

Each year, thousands of organizations across the country turn to us for quality results at an affordable price. With our extensive pay and benefits database and experienced compensation consultants, we are equipped to provide innovative solutions to the most difficult compensation challenges.

### Comprehensive Survey Data

Compdata Surveys offers the comprehensive survey information you need to achieve success in your compensation planning. Annually, we gather data from 5,000 organizations with 6 million employees, creating one of the largest databases of current compensation information in the country. Our suite of survey products includes eight industry-specific Compensation Data surveys, BenchmarkPro, Benefits USA and Executive Compensation.

With Compensation Data, you receive in-depth data on more than 400 industry-specific and general staff positions, as well as complete sections on pay practices and benefits for your industry. Rely on BenchmarkPro when you need general industry information for 350 job titles common across multiple industries. Both surveys provide a variety of breakouts including FTEs, geography, revenue and more.

Benefits USA is a cross-industry survey providing benefits information at national and regional levels. With breakouts by FTEs and industry, you have access to the accurate and reliable benefits data you need to reduce costs and remain competitive.

Executive Compensation provides salary data for more than 65 executive and senior

management positions at national and regional levels, along with rewards, incentives and perquisites. With breakouts by FTEs, industry and revenue, you can ensure your pay is competitive.

### Online Capabilities

We offer a variety of formats to accommodate your needs. Our online system allows you to define your market as you see it by selecting your own criteria. Create an unlimited number of custom reports, access time-saving built-in tools and tailor the reports to your individual needs.

### Knowledgeable Consultants

Our knowledgeable consultants take pride in delivering strategies that will attract, motivate and retain the workforce needed to move your company forward. We use a tailored approach to identify effective strategies for building competitive compensation structures and adapt individual tactics to address the primary issues facing your organization.

### Affordability

We believe quality data should be affordable. That's why our resources are reasonably priced, helping you make the most of your budget. Our surveys are among the least expensive, while providing some of the most robust databases. Feel comfortable knowing you put your budget to good use.

### Participation for the 2012 survey is opening soon!

By participating in our surveys, your organization can take advantage of our discounted participant rates, saving you hundreds of dollars on survey data. If you're searching for tools that will help you overcome today's obstacles, turn to a survey provider that helps you put all the pieces of your compensation plan together.

Comprehensive Solutions. Affordable Results. Compdata Surveys.